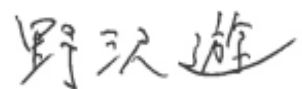


This anti-bribery policy applies to **BRIDGESTONE MINING SOLUTIONS PERU SAC** (hereinafter "**BMSP**"), which has and permanently exhibits its high commitment to the development of its activities with the highest level of ethics and compliance with current legislation.

- ✓ **BMSP** strictly prohibits bribery in any form, including directly or indirectly through an agent or other third party, whether in relation to a public official or a natural person, as well as participating in any situation that may lead to situations of influence peddling, collusion, money laundering or terrorist financing.
- ✓ Comply with the anti-bribery management system and applicable legislation, aligned with the requirements of the international standard ISO 37001:2016, and current Peruvian legislation on anti-bribery:
  - Penal code.
  - Law No. 30424 - Law regulating the administrative liability of legal entities for the crime of transnational active bribery and its regulations (Supreme Decree No. 002-2019-JUS).
  - Legislative Decree No. 1352 - Legislative Decree that expands the administrative liability of legal persons.
  - Legislative Decree No. 1385 Legislative Decree Punishing Corruption in the Private Sector
  - Law No. 30835 - Law that incorporates in the scope of Law 30424 the crime of influence peddling and simple and aggravated collusion.
  - Law 31740 Law that modifies Law 30424
- ✓ For the maximum guarantee of independence, **BMSP** has appointed a specific position within its organizational chart, called Compliance Officer, a position endowed with adequate capacity, independence and authority, reporting directly to the Board of Directors and with the ability to report directly to the Representative of the Board of Directors of BMSP, who will ensure the correct implementation, monitoring and improvement of the Compliance Management System. according to the defined and agreed requirements. The designated Compliance Officer is available to all BMSP members to advise, guide and support them in matters of ethical action and compliance.
- ✓ **BMSP** appreciates and values positively the communication of any indication or suspicion of violation of legality by any member, person or organization linked to our organization, for which we appreciate the greatest possible detail in the presentation of the facts denounced/communicated.
- ✓ **BMSP** has established secure internal mechanisms and processes to guarantee the confidentiality of the complaints and communications received, as well as to protect from any type of threat or coercion the people who participate in our objective of compliance through communication and reporting.
- ✓ **BMSP** has a **CODE OF CONDUCT** in force and approved by the General Management of **BMSP**, applicable to all hired personnel, who are informed upon their incorporation into the company. This **CODE OF CONDUCT** contains the disciplinary system which will be applied to any member of **BMSP** who fails to comply with our Anti-Bribery Policy, without prejudice to the legal consequences that may fall on it for those acts, facts or behaviors that involve a violation of legality.
- ✓ We are committed to continuously improving our anti-bribery management system, through the treatment of non-conformities, risk management, the investigation of concerns and complaints received and the management of opportunities for improvement.



Yu Nozawa

**BMSP Governing Body**

Lima, July 01<sup>st</sup>, 2025